

ELECTION JUDGE AND TRAINEE FACT SHEET

Election judges are essential to our democracy. Election judges staff local polling places, administer election procedures, and ensure that the rights of voters are protected on Election Day. Election judges and trainees will serve in polling places on the Primary and General Election, August 14, 2012 and November 6, 2012. Half shifts may be available by city or county.

If appointed, persons must attend training conducted by municipal clerks or county auditors to be held later & you will be notified.

Benefits

Election judges are paid an hourly wage of \$9.00, including training. Persons may take time off from work to be an election judge by providing an employer at least 20 days written notice. Employers may reduce pay by the amount earned as an election judge during time away from work.

Required Qualifications

Candidates must meet all of the following qualifications:

- U.S. citizen and at least age 18
- Minnesota resident for at least 20 days
- Able to read, write and speak English
- Cannot be a spouse, parent, child or sibling of an election judge serving in same precinct
- Cannot be a spouse, parent, child or sibling of a candidate on the ballot in the same precinct

Desired Qualifications

Preferred candidates will possess the following:

- Ability to communicate clearly
- Comfortable with serving a diverse populations
- Ability to remain impartial
- Physical and emotion stamina
- * Detail-oriented
- * General math skills
- * Fluency in second language

Election Judge Duties

- Set up the polling place
- Operate voting equipment
- Direct voters to correct lines
- Register and assist voters
- * Demonstrate how to vote
- * Distribute ballots
- * Close polling place
- * Determine and certify voting results

Student Eligibility for Election Judge Trainees

High school students age 16 and older may serve as election judge trainees. A trainee must be a U.S. citizen; enrolled in high school or be home-schooled; have approval of a parent; and be fluent in English. Schools may offer extra credit in some courses to students who serve as election judge trainees.