# 2021 Mayor and Council Budget - Discussion Document

## *Introduction*

## The Mayor and Council Department provides funding for the activities the Mayor and City Council. The City Council has consistently made adequate funding for education and training of the City Council a high priority. In addition, this budget of this department provides for membership fees and dues for organizations that benefit the city as a whole.

The core duties of this department are as follows:

* Payment of Salary and Wages for the Mayor and City Council. This salary is adopted by the City Council every two years during a general election year. The City Council adopted an ordinance prior to the general election setting the salary for the Mayor and Council for 2021 and 2022. A 1.5% increase was approved for each year.
* Conferences, educational sessions, and other training opportunities and related costs. These were all limited in 2020 due to COVID-19.
* The City is a member of the League of Minnesota Cities and the Coalition of Greater Minnesota Cities, which makes up just over 75% of the dues and subscriptions portion of this department. Dues for 2020 are estimated at $13,500 for LMC and $28,299 for CGMC. LMC will not be raising dues for 2021. There are several other annual subscriptions/contributions included in this budget. The largest is a contribution to West Central Initiative for $8,000. West Central requested an increase to $8,250 for 2020, which was not approved by the City Council.

## *PBB Inventory & Costing Estimate*

|  |  |  |
| --- | --- | --- |
| Program | hrs/yr | % |
|  |  |  |
| City Council Governance |  | 35% |
| City Council Education and Training |  | 15% |
| City Engagement and Collaboration |  | 50% |
|  |  |  |
| Total |  | 100% |

|  |  |
| --- | --- |
|  | The following includes some of the activities within each program element noted in the PBB estimate table above:  **City Council Governance**: The wages paid to the City Council are considered to be for the purpose of ensuring good governance of the City of Alexandria.  **City Council Education and Training:** Education and training opportunities for the City Council are an important of ensuring an innovative and responsive City government.  **City Engagement and Collaboration:** City participation and engagement with the League of Minnesota Cities and the Coalition of Greater Minnesota Cities is important to ensure a well-trained and educated City Council and staff. |