



**POLICE OFFICER
APPLICATION FOR EMPLOYMENT**

We welcome you as an applicant for employment with the City of Alexandria, Minnesota. Your application will be considered with others in competition for the position in which you are interested. Please furnish complete information, so we may accurately and completely assess your qualifications. You may attach any other information which provides additional detail about your qualifications, do not type "see resume".

EEO Statement - It is the policy of the City of Alexandria to provide equal opportunity in employment. This policy prohibits discrimination on the basis of race, color, creed, age, religion, national origin, marital status, disability, sex, sexual orientation, familial status, status with regard to public assistance, local human rights commission activity, or any other basis protected by law.

Applicant Data Practices Advisory (Minn. Stat. § 13.04) - The City must advise you of the following: The City collects information for purposes of selecting a candidate for hire. Your data will be used to identify you as an applicant and to assess your qualifications for employment. The following information which you will be asked to provide in this employment process is considered private data: name, address, phone number, Social Security number, conviction record, and gender. Your name is public data if you are selected as a finalist. For public safety positions or in the event you are selected for hire, your data will be used to perform a criminal background check, including using the BCA's website. We take pride in hiring the best candidates, but we can't do this without a complete application. Filling out the application is voluntary, and the more complete the application, the better your chances of conveying to the city you are the best candidate for the job. Except for explicitly optional requested information, refusal to provide a complete application may result in immediate disqualification from consideration for a position.

Reasonable Accommodation - The City of Alexandria accommodates qualified persons with disabilities in all aspects of employment, including the application process. If you believe you need a reasonable accommodation to complete the application process, please contact the Human Resources Office at (320) 759-3647.

I. APPLICANT INFORMATION

Last Name	First Name	Middle Name
Street Address		
City	State	Zip Code
Phone Number	Email Address	
Are you legally eligible to work in the United States in the position for which you are applying? <i>Proof of citizenship or work eligibility will be required as a condition of employment</i>		<p style="text-align: center;">Yes No</p>

II. FORMAL EDUCATION

To receive credit for post-secondary education, you will be required to submit a copy of your transcripts and/or diplomas

Do you have a high school diploma or equivalent (GED): Yes No					
SPECIAL TRAINING OR EDUCATION BEYOND HIGH SCHOOL					
College, University or Professional School (List All Undergraduate and Graduate Work)					
Name and Location	Total Months Attended	Total Credits Earned	Type AA, BS, MBA, etc.	Degree or Major Field	Date Received or Anticipated
Business, Trade, Technical or Vocational School					
Name and Location	Total Months Attended	Certificate Received?	% Coursework Completed	Program Title	Date Received or Anticipated

III. EMPLOYMENT EXPERIENCE

List present and previous employment, beginning with your most recent. For additional work experience, use additional paper and include all information requested above. List all jobs and explain any gaps in employment.

Employer 1	Supervisor's Name and Title
Address	Phone Number
Position Title	Description of Duties
Length of Employment From: To:	
Hours Worked per Week Salary / Wage	
Reason for Leaving	
May we contact this employer? If no, please explain: Yes No	

Employer 2		Supervisor's Name and Title	
Address		Phone Number	
Position Title		Description of Duties	
Length of Employment From: _____ To: _____			
Hours Worked per Week	Salary / Wage		
Reason for Leaving			
May we contact this employer? If no, please explain: Yes No			

Employer 3		Supervisor's Name and Title	
Address		Phone Number	
Position Title		Description of Duties	
Length of Employment From: _____ To: _____			
Hours Worked per Week	Salary / Wage		
Reason for Leaving			
May we contact this employer? If no, please explain: Yes No			

Employer 4		Supervisor's Name and Title	
Address		Phone Number	
Position Title		Description of Duties	
Length of Employment From: _____ To: _____			
Hours Worked per Week	Salary / Wage		
Reason for Leaving			
May we contact this employer? If no, please explain: Yes No			

IV. UNPAID EXPERIENCE

Describe any unpaid or volunteer experience relevant to the position for which you are applying (exclude information which would reveal race, sex, religion, age, disability, or other protected status)

V. MILITARY EXPERIENCE / VETERAN'S PREFERENCE

Did you serve in the U.S. Armed Forces? Yes No Which Branch:

Describe your duties:

Do you wish to apply for Veterans' Preference points: Yes No

If you answered "yes," you must complete the section below, and submit the application and required documentation to the City by the application deadline of the position for which you are applying.

ELIGIBILITY REQUIREMENTS: To qualify for preference on a Competitive Examination, you must have been separated, under honorable conditions, from any branch of the armed forces of the United States after having served 181 consecutive days or by reason of disability incurred while on active duty and be a United States Citizen or resident alien. One may also be the spouse of a qualified, deceased Veteran or the spouse of a disabled Veteran where the Veteran, because of a service-related disability, is unable to perform the job for which the spouse is applying. To qualify for preference on a Promotional Examination, you must be entitled to a disability compensation for a service-connected disability rated fifty (50%) percent or more. Persons who meet the criteria for qualifying for promotional Veteran's Preference may use it only for their first promotion after securing employment with the City of Alexandria.

I am a Veteran, or the surviving spouse of a deceased Veteran, that has been issued a DD214 form (10 points)

I am a disabled Veteran as determined by the United States Veterans Administration, or the spouse of a disabled Veteran who because of the disability is unable to qualify for this position (15 points)

If spouse, provide Veteran's full name and service number : _____

You must supply a copy of your DD214. Disabled Veterans must also supply form FL802 or an equivalent letter from a service retirement board. Spouses applying for preference points must supply their marriage certificate, the Veteran's DD214 and FL802 or death certificate no later than the application deadline for this position. If you supply the supporting documentation by separate mail, your name and position applied for must be included.

VI. SUPPLEMENTAL QUESTIONS - POLICE OFFICER

1. The following supplemental information will be used as a scored evaluation of your knowledge, training, skills and experience. Be certain that the choices you make correspond to the information you have provided elsewhere in your application and resume. You must be honest and accurate in answering the supplemental questions and do not type "see resume". You may also be asked to demonstrate your knowledge and skills in a work sample or during an interview for this position. By completing this supplemental questionnaire you are attesting that the information you have provided is true and accurate. Any misstatements or falsification of information will eliminate you from consideration or may result in dismissal. Do you understand and agree with this statement: **Yes** **No**

2. MN Stat. §626.87 and MN RULES 6700.0700 precludes certain individuals from licensure if convicted of any felony as an adult. Have you been convicted of a felony since you became 18 years old: **Yes** **No** If yes, please explain:

3. MN Stat. §626.87 and MN RULES 6700.0700 precludes certain individuals from licensure if convicted for any of the following crimes. Please indicate if you have been convicted of any of the following. (Select all that apply).
 - Not Applicable/None
 - MN Stat. § 609.224 Assault in the fifth degree
 - MN Stat. § 609.2242 Domestic Assault
 - MN Stat. § 609.231 Mistreatment of residents or patients
 - MN Stat. § 609.2325 Criminal Abuse (vulnerable adult)
 - MN Stat. § 609.233 Criminal Neglect (vulnerable adult)
 - MN Stat. § 609.2335 Financial Exploitation (vulnerable adult)
 - MN Stat. § 609.52 Theft (Including petty crimes)

4. Do you have a valid Driver's License: **Yes** **No**

5. Are you currently POST Board licensed, eligible to be, or scheduled to take the eligibility exam by August 2021: **Yes** **No**

6. Do you have or will you have earned an Associate's Degree (or higher) by July 2021: **Yes** **No**

7. Which of the following best describes your education:
 - Less than a Bachelor's Degree
 - Bachelor's Degree in a non-related field
 - Bachelor's Degree in related field (Criminal Justice, Sociology, Psychology or related field)
 - Master's Degree

8. Select the category below that demonstrates your highest level of experience with licensed Peace Officer work:
 - None
 - 2 plus years CURRENTLY working as FULL TIME Officer
 - 1 to 2 years CURRENTLY working as FULL TIME Officer
 - 2 plus years previous experience as FULL TIME Officer
 - 1 to 2 years previous experience as FULL TIME Officer
 - 2 plus years previous experience as PART TIME Officer
 - 1 to 2 years previous experience as PART TIME Officer

9. Which of the following best describes your Law Enforcement Experience (non - licensed Peace Officer Work):

- None
- Less than 1 year
- More than 1 year, but less than 2
- More than 2 years, but less than 3
- More than 3 years, but less than 4
- 5 years+

10. Which of the following best describes your public contact/face to face customer service related experience, other than police experience:

- None
- Less than 1 year
- More than 1 year, but less than 2
- More than 2 years, but less than 3
- More than 3 years, but less than 4
- 5 years+

11. Please indicate and relevant licensures that you possess: select all that apply

- Certified Traffic RADAR or LIDAR Operator
- First Responder Certification
- S.F.S.T (Standardized Field Sobriety Training)
- OPUE (Occupant Protection Usage and Enforcement)
- Drug Recognition Expert (DRE)
- Certified MN Firearms Instructor
- Certified Datamaster DMT Operator
- Training or Certification as a Field Training Officer (FTO)
- Certified Traffic Accident Reconstructionist
- Certified School Resource Officer (SRO)
- Certified Bike Patrol Officer
- Standardized field sobriety testing, certified course
- Defensive tactics/Response to resistance instructor
- Other position relevant licensure – list:

12. Do you have any experience in records management and Data Practices: **Yes** **No**

If yes, please detail below your records management and data practices experience and software used:

13. Do you possess any verifiable experience in conflict resolution: **Yes** **No**

If yes, please list your certification(s) or classes taken:

14. Are you able to communicate in a second language (ASL-American Sign Language- or speak another language than English) and/or do you have experience working with diverse populations: **Yes** **No**

If yes, please specify your second language experience/describe your experience working with diverse populations:

VII. APPLICANT'S STATEMENT

I certify that I have read the Applicant Data Practices Advisory regarding the Minnesota Data Practices Act, and understand my rights as a subject of data. I authorize that a transcript may be requested where necessary to verify any education record. I hereby expressly authorize the collection, use and release of any and all information concerning me, which relates to my employment. I hereby release the City of Alexandria, with which I am seeking employment, from any liability which may result from releasing information requested. I also expressly authorize the release by my present and past employers, including its agents/employees of any and all information concerning my employment with them, in any form, oral or written, and I agree to hold harmless my present and past employers from any liability whatsoever arising out of its release of information pursuant to this release.

I acknowledge I have read and understand the job announcement for the position of which I am applying. I further acknowledge my understanding that employment with the City of Alexandria is "at will" and that employment may be terminated by either the City of Alexandria or me at any time, with or without notice. I understand that, if hired, I am obliged to comply with any and all current and subsequently adopted City of Alexandria policies. I understand that if offered a position, I may be required to submit to and pass a drug screen and submit to and pass a psychological examination, a physical examination and/or a physical agility test.

I certify that all information I have provided in this application (and accompanying materials, if any) and during any interview for employment is true and complete. I authorize investigation of all statements contained in this application for employment with the City of Alexandria as may be necessary in arriving at an employment decision. I agree and understand that any false or misleading statements or omission of information contained in this application or any supplemental materials I submit will be grounds for disqualification from employment, or in the event of employment, dismissal of employment upon discovery of the information at a later date.

By signing my name electronically on this Employment Application, I am agreeing that my electronic signature is the legal equivalent of my manual, handwritten signature on this Application.

I hereby acknowledge I have read and understand the above statements. *Failure to sign this form may result in rejection of your application.*

Signature

Date